

**Code of Conduct
- Consultation Document -**

Security Programs and Police Technology Division (SPPT) is developing regulations for the new *Security Services Act* (SSA), which will replace the current *Private Investigators and Security Agencies Act* and its regulations. SPPT wishes to introduce a security industry Code of Conduct, based upon the Code recently introduced in Ontario. The Code of Conduct will be imposed as a condition of each security worker and business licence. This means that a breach of the Code may be reason to take enforcement action against a licensee.

The proposed Code of Conduct will specify that licensees:

- must act with honesty and integrity,
- must respect and use all property and equipment in accordance with the conditions of his or her licence
- must comply with all federal, provincial and municipal laws,
- must treat all persons equally, without discrimination based on a person's race, colour, ancestry, place of origin, religion, marital status, family status, physical or mental disability, sex, sexual orientation or age
- must refrain from using profane, abusive or insulting language or actions or actions that are otherwise uncivil to any member of the public
- must refrain from exercising unnecessary force
- must refrain from behaviour that is not authorized by law
- must respect the privacy of others by treating all information received while working as confidential, except where disclosure is required as part of such work or by law
- must cooperate with police where it is required by law and, except in so far as such cooperation may compromise or interfere with the licensee's responsibilities, cooperate with police even where it is not required by law
- must not be unfit for duty, while working, through consumption of alcohol or drugs
- must not conspire with another person or aid or abet another licensee in a breach of the conditions set out in this section
- must not wilfully or negligently make a false statement or complaint against another licensee, and
- must not misrepresent to any person the type, class or conditions of his or her licence.

The purpose of this consultation document is to solicit input from the security industry and other interested stakeholders on the proposed Code of Conduct.

If you have any questions or want to provide feedback on this consultation document, please e-mail SPDSSA@gov.bc.ca by November 18, 2007.